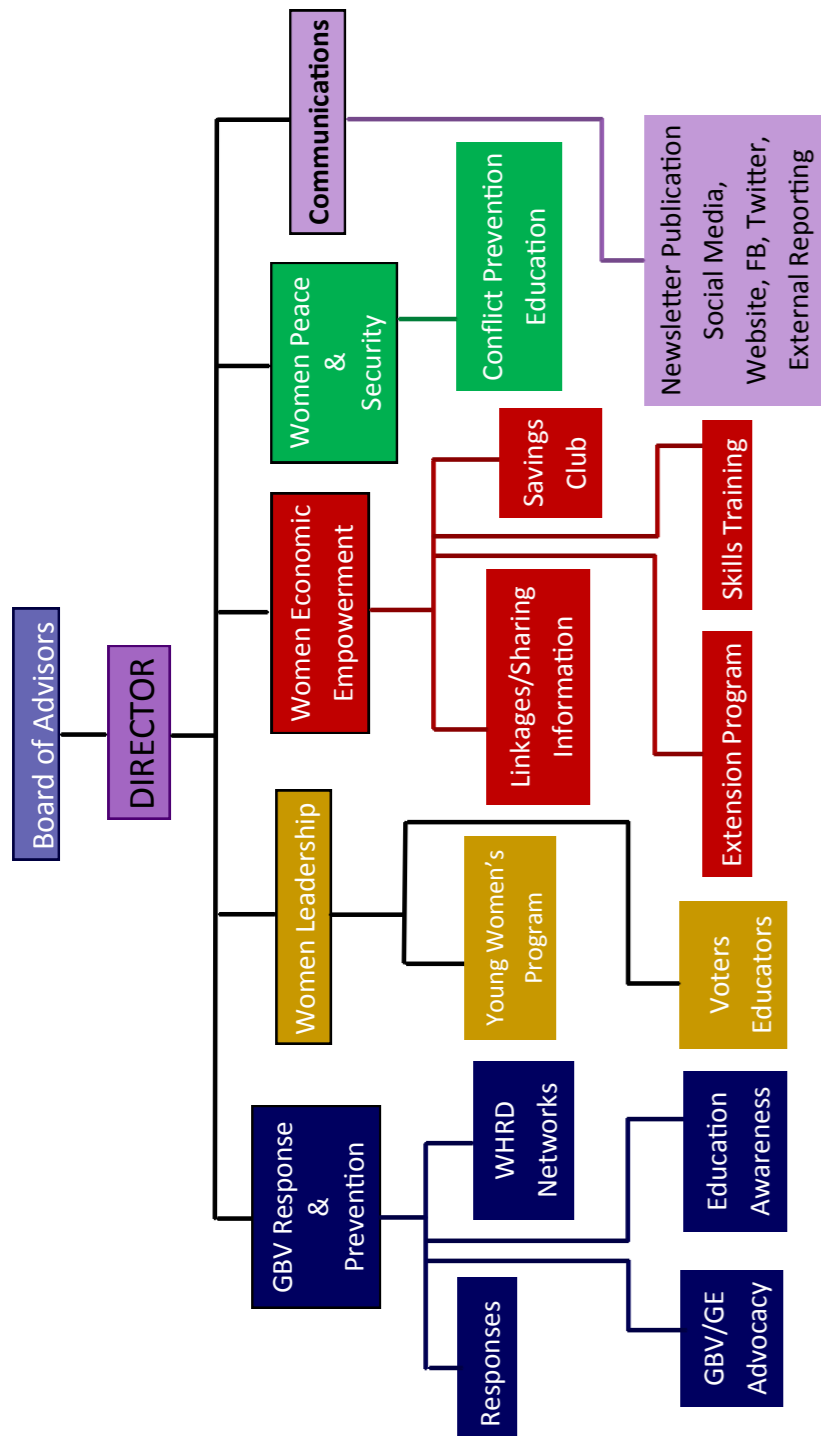




**Voice For Change Structure**



**Briefs**

VfC was engaged as an agent for MiBank on the 9th of August 2016. It is to help rural communities make deposits and withdrawals from their Savings.



VfC is also part of the campaign on "Violence Against Women -NOT MY CULTURE" Day and is celebrated on every Thursdays to commemorate those who are fighting for the cause.



On the 28th and 29th of July 2016, a research team from Unitech and VfC visited six communities under ACIAR Project to conduct a survey for a potential local poultry feed making sites.



VfC was invited to attend the launching of *People's Human Rights Lawyer's Office* in Kerowagi on the 14th of September 2016. The office was established by Kup Women for Peace.



*\*Watch out for the next Issue and more stories of change.*



Voice for Change with IWDA Ms Elena Leddra and its local partners.

*...more stories on page 7*

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3 Kings Mission, Horizon 3000  
UN Trust Fund  
Jiwaka Provincial Government  
"EMPOWERING RURAL WOMEN"

**IWDA** INTERNATIONAL WOMEN'S DEVELOPMENT AGENCY

Voice For Change  
P O Box 1117  
Mt Hagen  
Western Highlands Province,  
Papua New Guinea

Phone: +(675) 546 5558  
Fax: +(675) 546 5558  
Email: [voiceforchange@gmail.com](mailto:voiceforchange@gmail.com)  
Website: [www.voiceforchange.org.pg](http://www.voiceforchange.org.pg)

[www.facebook.com/VoiceForChangeJiwaka](https://www.facebook.com/VoiceForChangeJiwaka)





MESSAGE FROM DIRECTOR'S DESK



Welcome to Voice for Change (VfC) third quarter edition of its newsletter for 2016.

In this edition, VfC is pleased to share with its partners and the people of Jiwaka updates about various activities it has carried out in the third quarter of the year.

Through this quarter, VfC has moved a step forward with milestone achievements in continuing its effort in building safer homes and communities in Jiwaka. These highlights are:

1. The IWDA Disability Inclusive Project.
2. The Young Women/Girls and Leadership Program set up.
3. The first quarter start off working partnership with Oxfam International PNG.
4. The smooth running of our newly opened Resource Centre

5. Partnering with MiBank to provide banking services rural women farmers especially the survivors

There are other and various activities undertaken that are of importance for the well being of the people highlighted in this issue.

These activities were possible from the support of the previous and current Partners for the trust and confidence in VfC.

VfC values its partners in combining efforts to address violence against women and girls in the communities and the province.

I also wish to acknowledge the hardworking staff and volunteers for their contributions.

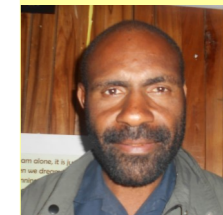
Together we can play a role towards building safer homes, safer communities and a Peaceful Jiwaka and a Peaceful PNG.

Enjoy Reading and God Bless!

**Lilly Be'Soer**



FROM EDITOR'S DESK



*"I believe when women succeed, America succeeds" Barack Obama - President, USA.*

The Editor wishes to thank those who have one way or the other contributed for the publication of this third Issue 2016.

In this edition, VfC is pleased to share its work and contribution towards building safer homes and communities in Jiwaka.

VfC is committed and making effort in strengthening, educating on women's rights and creating a peaceful, just and secure family and community.

Fellow Jiwakans, we have huge task ahead so lets work extra miles and touch at least every untouched household in Jiwaka!

Hope you enjoyed reading this newsletter.

**Gideon Bare**



ACRONYMS

- EVAW - Ending Violence Against Women*
- FSVAC - Family and Sexual Violence Action Committee*
- FSVU - Family and Sexual Violence Unit*
- GBV - Gender Based Violence*
- HR - Human Rights*
- WAVE - Women's Action for Voice and Empowerment*
- WHRD - Women Human Right Defender*
- VAW - Violence Against Women*

VfC new Resource Centre

A new VfC resource centre building was constructed by VfC early this year 2016 and is currently in use.

The Resources Centre is designed for running trainings, workshop, meetings and other women - centred activities.

The building is fully furnished with all the basics required for lodging and training. It is located in the vicinity of the VfC Office along the main highlands highway.



**Vision**

**A society free of all forms of Violence against women and girls.**

**Mission**

**Voice for Change is promoting Equal participation of women and men through all aspects of development - socially, politically, economically and spiritually.**

**Our Values**

**We strive for equal participation at all levels and of development for transparency and accountability. We want communities to take ownership of its development changes.**

**Who We Are**

**Voice for Change comprises of individuals who are committed to serving the organization through various capacities with community institutions involved in developments to collectively addressing the issues of violence against women and girls in Jiwaka Province.**



**Mary Gele** is from Minj in South Waghi district, Jiwaka.



She resigned has a sergeant rank in the Royal Constabulary of Papua New Guinea in 2007 after serving the force for 23 years.

Early this year 2016, she was reinstated back to the police rank as a Provincial Policy Coordinator for Jiwaka.

In 2011, VfC engaged her as a Women Human Rights Defender and also participates in Peace Mediation with South Waghi peace team through Human Right Defenders network.

Her role is to assist referrals for survivors to police and hospitals. She also make recommendations for police to arrest perpetrators.

As a WHRD, increase in the number of women survivors without proper help from Police and Courts motivates her to be back in the force.

Her desire is to enforce the law and see that the perpetrators be brought before justice.

Jiwaka is a new Province so her dream is to see that violence is minimized in homes resulting in a peaceful community.

She heartfelt with the saying that;

“the world will not be destroyed by those who do evil, but by those who watch them without doing anything”

She believes that when peace is experienced in home, the province will see developments.

**Mr Michael Kumi** is from JIMA community, Minj in South Waghi district. He is a Community Leader from Kumblang area within Kondika tribe.



Since receiving GBV/HR training in 2015, Mr Kumi joined VfC as a Women Human Right Defender and a Peace Builder.

He is also engaged by VfC as a Village Community Educator under the ACIAR Project.

So far, he has organized two GBV/HR Trainings for his community with a total of 60 participants receiving the training. Since then, he is witnessing improvements and positive attitude changes in the participants and the community.

Michael is a passionate community leader. Some of his achievements are the successful Peace Reconciliation in one of the deadliest tribal fights in his community’s history which he was vocal through the process and the Registering of his church group association.

He advocates his community to abstain from all forms of violence, consumption of alcohol and drugs, and work the land to generate income to sustain themselves.

His dream is to see a self reliant, peaceful and a violent - free community.

He would like to see government support at community level to improve the living standard of the rural people.

Michael Kumi is also working on Community By Laws for his JIMA Community.

*“I believe that family is the foundation of life and if a family is changed; positive and changed results are experienced in the community, province and the country”, Michael.*

*“When I dream alone, it is just a dream. When we dream together, it’s the beginning of reality, when we work together following our dreams, it is the creation of heaven.” adopted Brazilian Proverb.*

### Gender Based Violence and Human Rights training

Two communities have received Gender Based Violence (GBV) and Human Rights (HR) trainings in July 2016 funded by IWDA and conducted by VfC.

A total of **59** people from Pipikanam community in South Waghi and Nganskup community from North Waghi benefited from the training on 4th - 8th and 11th - 15th July respectively.

The trainings funded by IWDA were on: gender & gender roles, discrimination & stereotypes, and gender base violence and the Laws.

Through the trainings they identify five issues deterrents to peace, justice and security and they were:

1. Overloading women with work
2. Women denied of economic benefits
3. Polygamy
4. Harassment & intimidation of women
5. Wife beating

At the end of the training participants expressed their understanding and appreciation through outlining their action plan.

They also made commitments to change their attitudes and behaviours.



**GBV/HR Lead Trainer Ms Lucy speaking to Nganskup community during the training**

### Peace and Security Law training

Three communities; Warawau from Anglimp, JIMA 1 and Kuma from South Waghi district received Peace and Security Law training conducted by VfC on 21st, 22nd and 27th July 2016 respectively.

The three days trainings were for Community Leaders and the communities to identify issues and the factors that influence these issues in their communities.

These communities are in the process of having a community law.



**Mr Mark Pokil speaking to JIMA 1 community during the training**

daily business activities.

At the end of the training participants were issued with Certificates of Participation.

### ACIAR Project final training

On August 27th to 30th 2016, ACIAR Project team of University of Canberra,



**Professor Barbara Pamphilon from University of Canberra making a point.**

PNG University of Technology, Baptist Union of PNG and VfC conducted their final ACIAR Project training for Village Community Educators and the Leaders.

The training was on the last Module .

The leaders and community educators are now waiting for monitoring and evaluation on November 2016.

### Financial Literacy training

On the 11th - 13th July 2016, a team from MiBank Savings Group conducted a 3 days financial literacy training under the ACIAR Project with VfC and VCEs from 6 communities in Jiwaka.

The six communities were: Jima, Nol/ Kugark and Kugar from Minj, Banz Catholic women group and Bunumwoo/ Sigiri both from Banz in North Waghi while Warawau community is from Anglimp.

The training was focused on ways to get and save money.

They learn how to make Savings and Budgeting from the earnings through



**Ms Gima from MiBank speaking to the participants**





## Livelihood Skills Trainings

Under the Women Economic Empowerment Program (WEEP), 78 participants benefited from Livelihood Skills Trainings on Piggery for the month of August this year. The total participants were consist of 50 women and 28 men including youths.

These trainings were conducted for the Jima 1 community from South Waghi and Bunowou/Sigiri community from North Waghi on the 3rd - 5th

August 2016 and 10th - 12th August 2016 respectively.

The trainings were conducted at the communities' requests aiming to help them to learn new skills that they can use to earn alternate income to sustain themselves.

At the end of these trainings, the participants expressed great satisfaction and strongly urged VfC to conduct similar trainings where and when possible.



Lead Trainer Magistrate Ms Doreen, speaking to the participants

It was to enhance and broaden their knowledge in legally dealing with gender based issues

## Paralegal Training

A one week Paralegal Training was conducted by VfC on the 29th of August to 2nd September 2016.

This training was conducted for Counsellors, Village Court Officials, FSVU Police personnel, Peace Officers and Women Human Right Defenders from Jiwaka.

They were taught basic reports and referral writing skills. They also learnt and understanding their roles and the court procedures at different levels.

## Basic Trauma Counselling Training

A two weeks of Basic Trauma Counselling Training was conducted by VfC on the 5th to 15th of September 2016.

The training was to learn basic skills that will enable them to help people in their village and community in dealing with trauma that has affected them and their communities

It is to put into practice these principles of care in their communities and working areas.



Counsellors listening to Lead Trainer Sr Lorraine

## Community Penalty Write - Down Workshop

On the 30th - 31st August, 1st - 2nd and 6th - 7th September 2016, VfC conducted a Penalty Write Down Workshop for JIMA 1, Kuma and Warawau communities respectively

The 3 communities from Anglimp South Waghi District are writing down their community peace and security laws and the penalties for each issues. These issues have been identified from the previous meetings.



Mr Mark speaking to one of the communities during the workshop



## Young Women and Leadership Program

VfC has four programs and are; Ending Violence against Women/Girls, Young Women & Leadership, Women Economic Empowerment and Women's Peace and Security.

There are two sections under the Young Women and Leadership Program and are;

- Young women and girls Program
- Voters Educators Program

The program aims to empower and train young women to redefined and extend what is possible for them to be and do in situations where they have been restricted compared to men for being and doing. It is to build generation of women understanding their capacity that can lead to a role model in leadership roles at all levels.

The focus is to advocate and develop young women and girls to venture high in life. Purposefully to motivate women to strive in doing work they once feel restricted or can not do.

The program has 5 staffs directly overseeing and coordinating its sections and networks.

Under the Young women and girls program, there are initial activities undertaken so far and are:

- Conducted the first Young girls empowerment program training on the 13th



to 17th July 2015 at Banz Maria Kwin Centre

- Young girls educational tour to Autonomous Region of Bougainville on the 7th to 10th December 2015
- Young girls Back to School Pep Talk at Molka Lodge on the 24th of January 2016
- 2016 Break Program planning with Partner IWDA on the 29th September 2016

This program participants are mostly female student leaders of the high and secondary schools from Jiwaka.

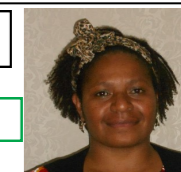
Therefore, the program activities are scheduled and carried out at the end of every year suitable for school holidays. Planning meetings are conducted with women student leaders during term and semester breaks.

Through this program activities, female mentors holding leadership roles at various institutions and organisations are engaged to share their success stories despite challenges they have encountered.

### YOUNG WOMEN AND GIRLS LEADERSHIP PROGRAM TEAM

Lilly - Program Coordinator

Kiungui - Staff



Sophie - Staff

Brenda - Staff



Marie - Staff

Clara - Staff

"Reach high, for stars lie hidden in your soul. Dream deep, for every dream precedes the goal", Mother Theresa.





### South Waghi Peace and Good Order follow-up workshop

On the 22nd of July 2016, VfC facilitated a follow - up workshop with the South Waghi LLG Peace Officers and their Heads.

The aim was to reflect and see how well the roles and responsibilities of the Peace Officers (PO) are executed as prescribed following the previous meetings.

Also, Through the workshop they were urged to engage women as peace officers for equal participation in the South Waghi peace mediation team.

VfC was applauded for making possible a Peace Officer,



The Peace Mediation team during the meeting

Deputy Chairman of South Waghi Mr Henry Kolts, for further training in Fiji for the month of June 2016.

### JWHRDs Consultative Workshop

On the 10th to 12th August 2016, VfC conducted a Jiwaka Women Human Rights Defenders Consultative Workshop at VfC Resource Centre.

The workshop was to look at the Roles for WHRD as a Human Right defender.

It focused on creating safer community for women and girls to feel safe and to seek justice.



Mr Mark Pokil (VfC) conducting the workshop

### GBV Response team data presentation

A six months report and data from VfC GBV Response desk was presented on the 4th of August 2016.

The workshop conducted by VfC were comprised of Village court, Police and Health officials also presented their reports respectively.

They identified issues received frequently and their consequences. They also looked and discussed at ways possible to deal with these issues.



The Response team attending the workshop

It was to strengthen gender based violence response network.

### WHRDs and GBV Responses Counsellors Debrief

On the 2nd to 3rd August 2016, VfC conducted a Debrief meeting with GBV Response counsellors and Women Human Rights Defenders (WHRDs) from Jiwaka.

The two days meeting was to get data from each WHRD for the six months of

this year 2016 .

They also discussed and looked at the approach and conduct for WHRD in dealing with GBV and Human Rights issues.



Ms Sophie speaking to Counsellors and WHRDs



### PNG University of Technology Research Team visit

A research post graduate student from PNG University of Technology under the ACIAR project visited VfC on the 22nd to 26th August 2016.

It was to train Leaders and the VCEs on learning and making Poultry Feeds from

locally grown garden food. They were taught different types of feed products varied for poultries like; Pig, chicken, fish and duck.

The leaders and community educators are waiting for the third training in September 2016.

L—R, Philip, Jacob & Waibo.

### Oxfam International PNG officer visit

Ms Lynn Asaro, a Business Development Officer from Oxfam International-PNG based in Goroka accompanied by two CBO teams from Chimbu visited VfC on 11th to 16th July 2016.

The visit was to attend a three days Financial Literacy training conducted by MiBank with VfC VCEs and Financial Inclusion Exposition for another three days conducted by Bank of PNG in Mt Hagen.

The training and exposition was to align with VfC WEEP Skill trainings program to identify financial institutions convenient for rural communities.

It is to engage suitable and accessible banking services that can provide Savings to the farmers in the communities.

MiBank is the subsidiary service arm of Nationwide Micro Bank and is providing a savings bank account



Ms Lynn speaking to VfC VCEs during financial literacy training.

called MiCash Account operated through mobile phone.

### United Nations Trust Fund Representative visit

On 4th - 13th July 2016, an Evaluator Ms Roshni Sami from United Nation Trust Fund visited VfC and conducted a Evaluation and Review follow-up.

She interviewed VfC Staff, WHRDs, Extension Workers and all other people who are one way or the other working with VfC to EVAW.

She also had the opportunity to speak to

senior officers, influential people and the Heads from Jiwaka Provincial Government.

A 3 years UN TF contract has ended in May 2016 and is currently in the reviewing phase.



Ms Roshni interviewing WHRD.

### IWDA Representative visit

IWDA PNG Program Manager Ms Elena Leddra visited VfC from 19th - 23rd September 2016.

The one week capacity building workshop was to:

- Conduct a 3 days Disability Inclusion and Self - Care Workshop for VfC and its partners Kafe Urban Settlers Women's Association and Kup

Women for Peace

- Develop young women's leadership program
- Monitor the progress updates for the VfC organisation's work

Ms Elena also had the opportunity to witness VfC's national partners working in collaboration on Building Alliance to End Violence Against Women in the country.



Ms Elena Leddra, KUSWA, KWP and VfC Staff



Trainings in Pictures



Pipikanam Community GBV Training - 08/07/16



JIMA 1 Community Pig Training - 05/08/16



Ngantskup Community GBV Training - 15/07/16



Bunowou/Sigiri Community Pig Training - 12/08/16



Paralegal Training - 02/09/16



ACIAR VCEs Final Training - 30/09/16



Basic Trauma Counselling Training - 16/09/16



VCEs Financial Literacy Training - 15/07/16

Three days workshop in Goroka

A team from VfC attended an Influencing Strategy Workshop in Goroka from the 29th to 31st August 2016.

The workshop was organised by the Oxfam International for all its partners from within the country PNG.

It was to learn about influencing and to develop a National Influencing Strategy.

VfC was given an opportunity to share with its partner some of the success through influencing key



VfC and the Livelihood teams at the Influencing Workshop

stakeholders and service providers to strengthen the organisation's work.

A VfC staff completed her studies

Early this year 2016, Ms Brenda Samson, a VfC staff enrolled at the Divine Word University in Madang to further her knowledge.

Ms Samson has completed her studies in July this year and awaiting for graduation next year 2017. Her study was to enhance her skills to manage the organisation's financial matters.

SASA Training in Port Moresby

Ms Lilly Be'Soer from VfC attended a Start Awareness Support Action (SASA) training conducted by UN Women Group in Port Moresby on the 5th to 9th September 2016.

The number of women participation and holding leadership roles at all levels in public services, institutions and organisations in PNG are very low.

The training was aligned with Gender Equity and Social Inclusion (GESI) for women to participate in public services and also increase the number of women in leadership and decision making roles.

Financial Inclusion Exposition in Mt Hagen

An officer from Oxfam International-PNG with two Community Base Organisation from Chimbu and a team from VfC attended a Financial Inclusion Exposition in Mt Hagen organised by Bank of PNG on the 15th to 16th of July 2016.

A two days exposition was for VfC and the partners to identify financial institutions that are convenient and accessible for rural communities.

It was to help farmers in the communities to make Savings from their market earnings.



Ms Sina (with bag) from VfC and the partners at the Expo

One week workshop in Fiji