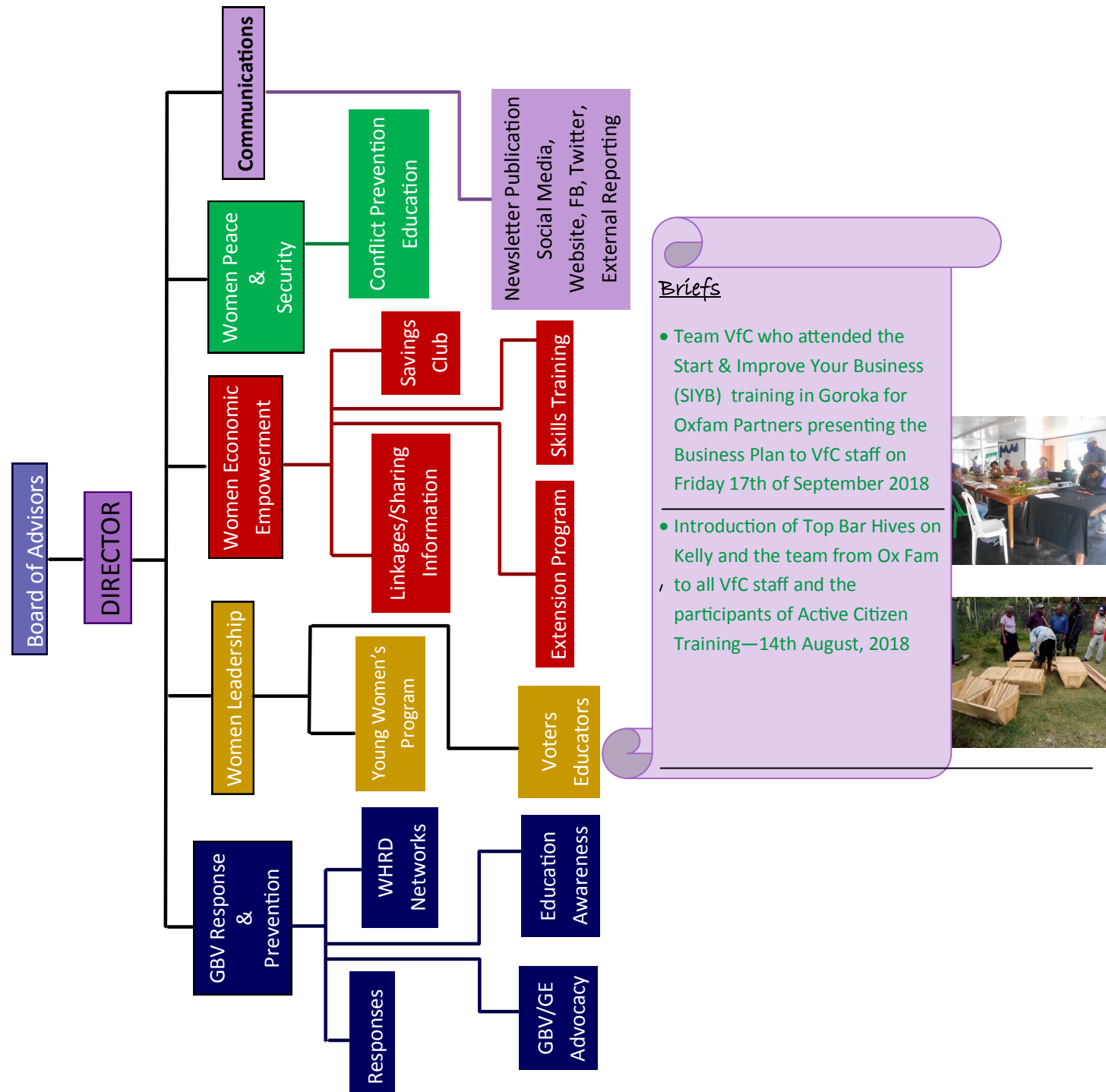




Voice for Change, Jiwaka Province—Papua New Guinea

Voice For Change Structure



Briefs

- Team VfC who attended the Start & Improve Your Business (SIYB) training in Goroka for Oxfam Partners presenting the Business Plan to VfC staff on Friday 17th of September 2018
- Introduction of Top Bar Hives on Kelly and the team from Ox Fam to all VfC staff and the participants of Active Citizen Training—14th August, 2018



VOICE FOR CHANGE NEWSLETTER

JULY – SEPTEMBER, 2018

ISSUE 3, THIRD QUARTER 2018



Strengthening Partnerships through Global Solidarity

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ACTIVISM	p12
PARTNERS	p16
plus many more	

...more stories on page 16-17



3 Kings Mission,
Horizon 3000

Oxfam PNG

Jiwaka Provincial
Government

"EMPOWERING
RURAL WOMEN"

Voice For Change
P O Box 1117
Mt Hagen
Western Highlands Province,
Papua New Guinea

Phone: +(675) 546 5558
Fax: +(675) 546 5558
Email: voiceforchange@gmail.com
Website: www.voiceforchange.org.pg

www.facebook.com/VoiceForChangeJiwaka

INTERNATIONAL
WOMEN'S
DEVELOPMENT
AGENCY

This VfC quarterly Newsletter is funded by IWDA

This VfC quarterly Newsletter is funded by IWDA

MESSAGE FROM DIRECTOR'S DESK



Warm greetings from Vfc. It has been an hectic three months of activism and advocacy. The most important highlight of our organization is the design and development of our 10 years Strategic Plan facilitated by the

former CEO of the International Women's Development Agency Ms. Joanna Hayter. We are super excited to share our vision with our partners and key stakeholders.

Lilly BeSoer



Human Rights and GBVAW TOT Training

On the 21st to 25th of August 2018 Vfc facilitated a TOT training on Human Rights and Gender Base Violence Against Women. It was conducted by Elisabeth Cox, a consultant and Former UN Women Director, and Funded by IWDA. A total of 8 women participants, 3 from Hela and 5 from Vfc.



Elisabeth Cox explaining while a participants looking on.

The training was in two parts:

Part 1. Understanding Human rights, Gender Equality and EAW & girls and sessions discussed on;

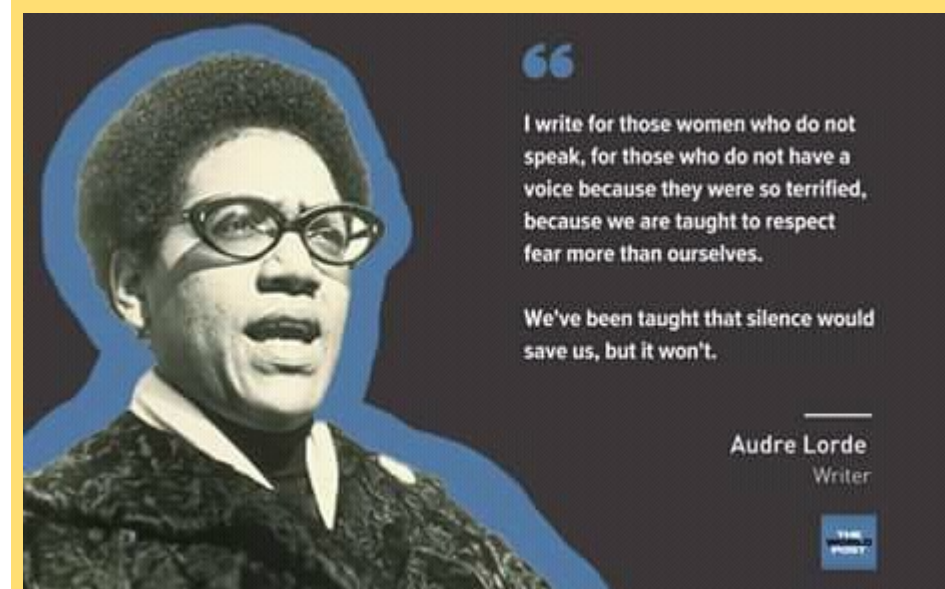
- Understanding Universal Human Rights
- Understanding Human Rights Law
- Human Rights in Law and Daily Life
- Understanding Human Rights in Globe, Regional, National and Provincial Level
- Translating Human Rights into By-Laws for the development of Jiwaka Province
- Use 30 Articles on Human Rights

and sessions discussed on;

- How VAW makes you feel
- VAW and girls in your community
- Different kinds of VAW & girls
- PNGs Laws protect women & girls from violence
- Jiwaka Provincial Strategy & Safety Net & response to GBV/VAW
- Personal Case studies
- Holding the Government accountable to EAW & girls.

Part 2. Ending Violence Against Women & girls

MESSAGE FROM EDITOR'S DESK



The Editor wish to thank those who have contributed towards the publication of this third issue 2018. Enjoy Reading this Newsletter and Stay bless.

Angela Mong



ACRONYM

CEDAW-Convention on Elimination of all forms of Discrimination Against Women.

FOCS-Feminist Organisation Capacity Strengthening

EVAW - Ending Violence Against Women

FSVAC - Family and Sexual Violence Action Committee

FSVU - Family and Sexual Violence Unit

GBV - Gender Based Violence

GBVAW-Gender Base Violence Against Women

HR - Human Rights

IWDA-Inter National Women's Development Agency

TOT-Trainer Of Trainings

WAVE - Women's Action for Voice and Empowerment

WEEP - Women Economic Empowerment Program

WHRD - Women Human Right Defender

VAW - Violence Against Women

VCE - Village Community Educators

VFC-Voice For Change

YWLEP-Young Women Leaders Empowerment Program

Voice for Changes New Strategic Plan 2018—2028

Vision

Peace and Gender Equality For All

Purpose/Mission

VFC is a Provincial Women's Organisation (Base in Jiwaka, PNG) working to End All Forms of Violence.

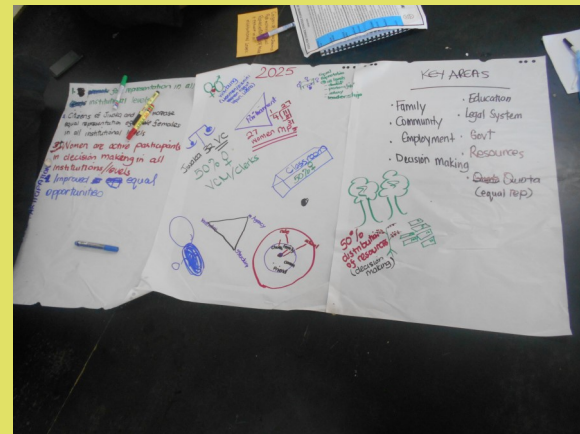
The Organisation is building a society that promotes Women's Human Rights and Equal Participation

Principles

- Equality
- Women's Rights
- Accountability
- Transparency

Values

- ◆ Commitment
- ◆ Fairness
- ◆ Trust
- ◆ Partnership



Photograph showing one of the activity that was done to write up new VfC strategic plan

Ecumenical Council of Women Meeting

Voice for Change facilitated a two day meeting with the Economical Council of Women on the 20th to 21st of September 2018. Twenty-four women leaders from all over Jiwaka including Mrs Nancy Kakaboi, Provincial Manager for Community Development Officer, was in the meeting with the two other women representing the provincial government office.

The meeting was to discuss on:

- Temporary Special Measures (TSM)
- The Upcoming Local Level Government (LLG) Election
- Jiwaka Gender Base Violence (GBV) Strategic Plan
- Develop Action Plan on how to prevent Polygamy and Sorcerer

During the meeting, they also discussed Provincial government Administrative and Political Structure and there functions, how many women are given the opportunity in the government office and the importance of women leadership.

Some women share their experiences and others learn from each other and realise that if we were empowered and educated, we are educating a generation.



Jiwaka Ecumenical Council of Women and team VfC taking a group photo in VfCs resources centre after the meeting

Flori Culture Training

On the 30th July to 3rd August 2018 VfC conducted a Flower Arrangement training under the Young Women Leadership and the WAVE program funded by IWDA. 62 participants (61 females and 1 male) benefited.

The training was on

- * Flower Arrangements
- * Dry Ferry (laplap decoration).

Different types of flowers and their names, the styles of arrangements and different styles of ferry decorations. The participants were women leaders, young girls, women councilors and church bearers



Two Young Girls Cathy and Haita with others posing with their flowers

from Jiwaka.

At the end of the training the participants received certificate of attendance.

Family Teams and Financial Literacy Training

For this quarter under the Young Women Leaders program a trainings on Family Teams and Financial Literacy was conducted by VfC for the young girls on the 2nd-6th of July 2018 funded by IWDA under its Women's Leadership Program.

The training was on:

- Savings & Budgeting
- Seasonal Calendar
- Time management
- Faith Garden

The beneficiaries were the participants of the



Ruth & Lydia Young girls participants role playing in one of the activities on communication

Young Women's Leadership Program. The Young girls from all over Jiwaka including North Waghi, South Waghi and Jimi.

Oxfam Partners Training in Goroka

Ms Brenda Samson attended a week training on Management organized by Oxfam for its Partners. The training was conducted on the 19th to 24th of August 2018. The training was to:

- Look at the management of the organization
- Learn some management skills to run their own organization.



Ms Brenda Samson receiving certificate after the train-

IWDA Consultant Visit Voice For Change

Ms Joanna Hayter, a consultant and former IWDA CEO, engaged by IWDA under its WAVE program visited VfC from the 6th-12th August 2018.

Her visit was to:

- Review Strategic Plan for the last 5 years and the remaining years
- Do new Strategic plan for VfC at a higher level for the next 10 years.

All VfC staffs and some of the stakeholders were also part of the strategic plan drafting team.

It was a first time for all VfC staff to be in the

Organizations Strategic Plan write-up compared to the previous years. The staff learnt a lot of new things including:

- ♦ Vocabulary
- ♦ The difference between Mission, Vision, Strategic, goals, principles and values
- ♦ Importance of Strategic Plan
- ♦ What and where to use the Strategic Plan
- ♦ How to write a Strategic Plan

It was a very exciting learning for the VfC team .



Team VfC at the Strategic Planning with Ms Joanna Hayter (Joey)



Reflection on Healing of Memories

For this quarter under the Gender Base Violence (GBV/ EAW) Ending violence Against Women Desk facilitated a reflection on Healing of Memories retract for its counsellors and their clients on the 20th to 24th of August 2018. It was conducted by Cathy Wail and Regina Image and funded by Inter national Women's Development Agency (IWDA) through its Women Action for Voice and Empowerment (WAVE) program. A total of 70 participants (52female, 5male, 5 babies and a new born baby after the reconciliation.

The aim of the reflection is for

- Participants to heal their memory through series of deep mediation techniques
- Time to let go of their bad experiences from stages



Regina Image facilitating the reflection

1to 8

- Understand each others feelings

At the end of the reflection all participants commented that they have been relieved through all the bad experiences and they are free.

IWDA PNG Program Manager's Visit

Ms Elena Leddra, PNG Program Manager, and Ms Catherine Folks Program Coordinator both from IWDA made a Monitoring, Evaluation and Learning (MEL) visit at VfC from the 4th to 7th of September 2018.

Their visit was to:

- ◆ Review 2018 Activities for the last 9 months and the remaining months
- ◆ Make planning and getting ready for IWDA to face out
- ◆ Get the report on the progress of Young Women's Program
- ◆ Conduct the Monitoring, Evaluation and Learning workshop with VFC Staff
- ◆ Introduce Feminist Organisation



Team VFC with the program Manager Ms Elena Leddra taking group photo after the workshop

Capacity Strengthening (FOCS) to Voice for Change

IWDA Auditor in VFC

Ms Suzanne Fletcher, Finance Coordinator, from IWDA made a visit to VfC from the 16th to 20th of July 2018.

Her visit was to:

- Get end of financial year 2018 report for VfC
- Check the financial work plan for 2018

IWDA through Women's Action for Voice and Empowerment (WAVE) is funding VfC for five years and VfC has completed its third financial year.

YOUNG WOMEN LEADERSHIP EMPOWERMENT PROGRAM

Parents and Guardians Meeting

From the 26th to 27th of September 2018 VFC Facilitate a meeting for Parents and Guardians of Young Women who are in the Young Women Leadership and Empowerment Program (YWLP). It was conducted by Ms Lilly Be'Soer, director for VfC.

A total of 19 participants including 10 female and 9 male attended the meeting to update what the young girls are doing in their respective communities trained under the program, the importance of women



Group Photo taken after the meeting

leadership and how are they going to support them.

Program Report

Young Women Leadership and Empowerment Program is a Pilot project implemented by VFC. Its a two year program which has commenced at the beginning of 2017 and will end this year. The project is Funded by International Women's Development Agency (IWDA) under its Action for Voice and Empowerment (WAVE) program, supported by the Netherlands Government.

The program is to empower Young Women to become leaders to advocate, educate, raise awareness and to raise future Jiwaka women leaders. The program outcome are that:

- Young Women feel empowered and gain confident to talk, take action, influence and lead by example.
- Young Women feel supported, respected and motivated to exercise their leadership Value



Ms Clara Opur - Program Coordinator



GBV RESPONSE & PREVENTION PROGRAM

Voice For Change has four (4) programs and are:

- i. Ending Violence Against Women and Girls
- ii. Women Economic Empowerment
- iii. Women Leadership program
- iv. Women's Peace and security

GBV Response and Prevention (GBV R&P) program mainly focus on prevention and response to all forms of Violence.

Prevention refers to stopping GBV before it happens by addressing gender inequality and the drivers of violence at all levels of the social ecology. Prevention is a long term goal that involves working across the population to challenge norms, practices and structured that drive GBV.

Response refers to the measures taken after violence has occurred at a population or individual level to reduce the harm resulting from the violence. Responses to violence include service provision such as:

- 1. Policing
- 2. Counselling



Team GBV Response: Sophie Kilipi (Left) —program coordinator, Georgelyn—project officer (Middle), Elis (Right) and Regina (Back) - counsellors.

- 3. Access to Justice
 - 4. Shelter Provision (Arm Kupral)
 - 5. Safe House
- Response services can also have preventive effectiveness like:
- 1. Stopping early signs of violence from escalating
 - 2. Preventive reoccurrence of violence
 - 3. Reducing longer term harm

They also provide the foundation by sending strong of primary prevention by sending a message that violence is not acceptable.

GBV R&P has two offices in Minj and VfC main Office and recently opened a new one in Banz to a total of three offices in Jiwaka

Team GBV R&P is made up of a project coordinator, two project officers and 6 counsellors currently working in the officers.

In this quarter, a total of ? Survivors/Clients come to VfC to seek help No; of M/F



VfC introduced to a new community

Team Voice for Change was invited to a new community at the end of Aviamp Tea plantation on the 11th of September 2018. The community is made up of three different groups of people from different places. There were about 100 people including man, women, youth and children.

The invitation was to:

- ◆ Introduce VfC to the community
- ◆ Make Awareness and Advocate on VfC work
- ◆ Make connections and Build relationship to work together



Ms. Brenda Samson Speaking to the community

The community gave positive feedbacks on team and showed excitement for a new partnership by building a strong working relationship to eradicate all form of violence in their community.

IWDA Partners Meeting in Port Moresby

On the 19th to 21st of August 2018 a days meeting was organised on Temporary Special Measures on lack of Women Presentative in Parliament and facilitated by IWDA for all its partners.

Lilly BeSoer attended representing Voice For Change as a director. The meeting was on lack of women

leadership and representative in Parliament today.

Paralegal Training

From the 9th-13th of July 2018, VfC conducted Paralegal Training for its network partners and the stakeholders.

A total of 23 participants received a one week training on the Basic Human Rights Laws and shared ideas and experiences give their roles and functions and develop the network and referral pathways with them and build strong networks to work together.

It was a very informative session for network partners like; Minj District Court, Public Solicitor, Ombudsman Commission, Minj Health Centre, Police officers from



Mr. Frank Manuai Senior Provincial Magistrate for Minj District Court speaking to participants during the training

Minj, Kudjip & Banz, Susu Mama, Parole, Probation and Juvenile justice.

Urgent Action Fund Meeting

Asia Pacific Consultant meeting was on the 14th to 17th of August 2108 and VfC provide Logistics. The participants were women from Asia Pacific and all the seven Highlands provinces including Jiwaka.

Urgent Action Fund is a grant available to women and non-binary human rights defenders and organisation in Asia and the Pacific in order to response to their immediate or time urgent needs for security and well being. It is intend for a person or organisation experiencing a threat or

in case of emergency, crisis or risk due to their defence of women rights and human rights. It also available for time urgent needs for wellbeing such psychosocial counselling treatment for trauma or medical assistance

WOMEN HUMAN RIGHTS DEFENDERS DESK

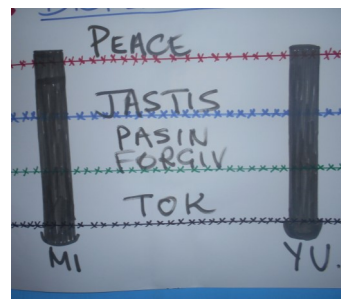
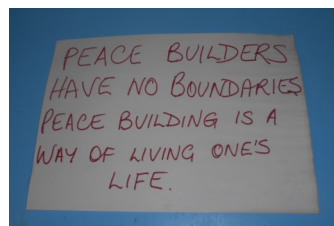
Women Human Rights Defenders desk was established under the Ending Violence Against Women's program. It is funded by International Women's Development Agency (IWDA) under its Women Action for Voice and Empowerment Program (WAVE). Under the WHRD desk there were number of trainings and reflections carried out on:

- Peace Building

- Gender and Human Rights
- And other trainings were also facilitated. The program was coordinated by Ms Grace Kupul one of the Women Human Rights Defenders and former counsellor at Minj VFCs Office.



Ms. Grace Kupul WHRDs project coordinator.



Peace Building and the Four pillars and the 4 Pillars of Peace Building

WATER, HANDS, HOPE Team visit VfC

On Friday 17th of August 2018 a team from Honolulu, Hawaii in USA visited VfC and introduced their team who work as doctors and nurses.

They also introduce new water filter and its tool kit. Distributed three buckets with filters to VfC free and discuss how to use the bucket. Clean Water, Saves lives



Team Water, Hands Hope and VfC taking a group photo after the visit.

FSVU National Coordinators Visit

On the 27th of September 2018 the National Family Sexual Violence Unit (FSVU) Coordinator and its support staff visited Voice For Change and was accompanied by FSVU police personal in Jiwaka. The visit was to

- See how VFC works and help the

survivors of Violence

- Effectiveness of the referral Pathways
- How data are collected from each day

The coordinator was very pleased with VFCs work and acknowledge the hard work done to bring changes to the people of Jiwaka.



Team Voice for Change, FSVU officers of Jiwaka and the National Coordinators (sitting with flowers) at the front row taking a group photo after the visit.

Peace Building Training for Eka Community

On the 11-14th of September 2018 VfC facilitated a Peace Building training for Eka Community under the DKA project and was conducted by Paul Petrus.

A total of 38 participants (10 female, 16 male and 2 children) receive the training. Among them was a community councillor and a woman living with HIV/AIDS.

The training was to allow the participants to understand that peace building supports the development of relationships at all levels of society.



Participants looking on while Regina is leading devotion during the training

Cooking and Nutrition Training at Eka Community

VfC facilitated a Cooking and Nutrition training for Eka Community on the 27th to 31st of August 2018 and was Conducted by Getrude Billy and Wanup Karap and funded by DKA under the WEEP program.

The training was to make delicious dishes and to eat a balanced meal for the family. Participants learn how to make delicious food from the garden with less cost.



Group photo after the training with the trainer

Women Economic Empowerment Program

Voice for Change Women's Economic Empowerment Program (WEEP) empowers women to improve their livelihoods. VfC through WEEP is engaged with the following partners

- ⇒ Oxfam International
- ⇒ DreiKönigAktion (DKA) an Austrian Donor (DKA)
- ⇒ Australian Centre for International Agriculture Research (ACIAR) the project has ended earlier last year

These partners supported livelihoods trainings on

- Vegetables production
- Soil Compost and new methods of kaukau mountain
- Livestock Raising (Chicken, Pig, Fish and Duck and Honey Bee)
- Cooking and Nutrition

- Sewing
- Family Team Goal
- Financial Literacy

The WEEP team are the Project Coordinator, two project support staff, a MiCash Agent Officer and a support staff.

There are network of community based extension workers formed service providers scheme and contact farmers that are engaged under the program.

The communities around Jiwaka have benefited from this program through various trainings. The new knowledge and skills on improved farming and making alternative income to sustain.

Financial Literacy and family team training at Eka Community

For this quarter under the DKA project, a training on Family goals and family team training was facilitated by VfC for 24 participants #m&f? on 24th to 27th of July 2018 at Eka Community. The training was conducted by Rose Kants, Mr and Mrs Graham and Anthony Gising.

At the end of the training participants learn how to make budget and savings with their income and they also learn how to make faith garden and seasonal calen-



Participants taking a group photo with their trainers after the training.

dar and many other important information's.